



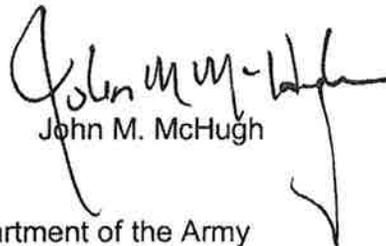
SECRETARY OF THE ARMY
WASHINGTON

22 SEP 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2011-18 (Use of a Different Separation Program Designator Code for Certain Separations to Allow for Half (5 Percent) Separation Pay)

1. This directive changes the separation program designator code and narrative reason outlined in Army Regulation (AR) 635-5-1 (Separation Program Designator (SPD) Codes) for Soldiers involuntarily separated at the completion of their expiration term of service (ETS).
2. Soldiers who are separated at ETS and denied retention for further service, other than those at their retention control point, will be issued SPD code JGH (Involuntary discharge) or LGH (Involuntary REFRAD or transfer) and narrative reason "Non-Retention on Active Duty" on their DD Form 214 (Certificate of Release or Discharge from Active Duty).
3. This directive aligns AR 635-5-1 with Department of Defense Instruction 1332.29 (Eligibility of Regular and Reserve Personnel for Separation Pay), which authorizes the Army to compensate eligible Soldiers at their "expiration of service obligation" with half separation pay. Soldiers separated at their retention control point will continue to receive full separation pay.
4. These changes are effective immediately. The Office of the Army Deputy Chief of Staff, G-1 is the proponent for this policy, and the policy in this directive will be incorporated into the next revision of AR 635-5-1. The point of contact is COL Leslie A. Gerald, 703-692-7952, DSN 222-7952 or Leslie.Gerald@us.army.mil.
5. This Army directive is rescinded upon publication of the revision of AR 635-5-1.


John M. McHugh

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