MEMORANDUM FOR SEE DISTRIBUTION

25 FEB 2015

SECRETARY OF THE ARMY
WASHINGTON

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2015-08 (Expanding Positions in Open Occupations for the Assignment of Female Soldiers Within U.S. Army Special Operations Command)


2. The Department of the Army is opening all positions in open occupations to women in the U.S. Army Special Forces Command (Airborne), Army National Guard Special Forces Group (Airborne) Battalions, Military Information Support Operations Command Tactical Psychological Teams, and Special Forces Military Free Fall Operations Additional Skill Identifiers 4X (officers) and W8 (enlisted). This change to Army policy does not include currently closed occupations and positions with closed skill identifiers listed in the enclosure. Accordingly, this directive announces a limited modification to AR 600-13 to permit the assignment of female officers, warrant officers and enlisted Soldiers to the open positions.

3. The assignment of females into previously closed units will occur incrementally. Female leaders will be assigned first to provide a support network for junior female Soldiers and to offer advice to the unit’s leadership.

4. Commanders at all levels are responsible for executing the provisions of this directive. U.S. Army Human Resources Command, as well as S-1s at the group and battalion levels, must actively manage the assignment of women to ensure the appropriate manning of female cadre role models.

5. The 30-day congressional notification process required by Title 10, U.S. Code, section 652 was completed on 18 November 2014. This directive is effective immediately.

6. The Deputy Chief of Staff, G-1 is the proponent for this policy and will incorporate the guidance in this directive into the next revision of AR 600-13 as soon as possible. Where the guidance in this directive contradicts AR 600-13, this directive takes precedence. The Deputy Chief of Staff, G-1 will issue additional guidance for personnel assignment and unit training requirements in military personnel messages as required.
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7. This directive is rescinded upon publication of the revised AR 600-13 or subsequent assignment policy.

Encl

John M. McHugh

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Commander, Eighth Army
Commander, U.S. Army Cyber Command
### OCCUPATIONS AND IDENTIFIERS CLOSED TO WOMEN
### AS OF 9 DECEMBER 2014

#### OFFICERS
- **11A** Infantry
- **18A** Special Forces
- **19A** Armor, General
- **19B** Armor
- **19C** Cavalry

#### OFFICER SKILL IDENTIFIER
- **3J** M1A2 Abrams Tank
- **3X** M2 Bradley Infantry Fighting Vehicle/M3 Cavalry Fighting Vehicle
- **3Z** Mortar Unit Officer
- **4W** Underwater Special Operations
- **5R** Ranger
- **5S** Ranger-Parachutist

#### WARRANT OFFICER
- **180A** Special Forces Warrant Officer

#### WARRANT OFFICER ADDITIONAL SKILL IDENTIFIER (ASI)
- **4W** Underwater Special Forces

#### ENLISTED
- **11B** Infantryman
- **11C** Indirect Fire Infantryman
- **11Z** Infantry Senior Sergeant
- **12B** Combat Engineer
- **13B** Cannon Crewmember
- **13D** Field Artillery Automated Tactical Data System Specialist
- **13F** Fire Support Specialist
- **18B** Special Forces Weapons Sergeant
- **18C** Special Forces Engineer Sergeant
- **18D** Special Forces Medical Sergeant
- **18E** Special Forces Communications Sergeant
- **18F** Special Forces Assistant Operations and Intelligence Sergeant
- **18Z** Special Forces Senior Sergeant
- **19D** Cavalry Scout
- **19K** M1 Armor Crewman
- **19Z** Armor Senior Sergeant

#### ENLISTED ASI
- **A1** M270A1 Multiple Launch Rocket System/High Mobility Artillery Rocket System
- **A8** Master Gunnery M1/M1A1 Tank
- **B2** Light Leaders Course
- **B7** Bradley Transition Course

Enclosure
### ENLISTED ASI (CONT)

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<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>B8</td>
<td>Anti-Armor Leaders Course</td>
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<tr>
<td>C2</td>
<td>Dragon Gunnery</td>
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<tr>
<td>D3</td>
<td>Bradley Fighting Vehicle Operations and Maintenance</td>
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<tr>
<td>E9</td>
<td>M901 Improved Tow Vehicle (ITV) Gunner/Crew Training</td>
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<tr>
<td>F9</td>
<td>Advanced Field Artillery Tactical Data System</td>
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<td>J3</td>
<td>Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner</td>
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<td>K8</td>
<td>Master Gunnery M1A2 Tank</td>
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<td>K9</td>
<td>Combat Engineer Mine Detection Dog Handler</td>
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<td>Q5</td>
<td>Special Forces Combat Diving, Medical</td>
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<td>R4</td>
<td>Stryker Armored Vehicle Operations/Maintenance</td>
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<td>Mobile Gun System Master Gunner</td>
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<td>S6</td>
<td>Special Forces Combat Diving, Supervision</td>
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<td>U6</td>
<td>Field Artillery Weapons Maintenance</td>
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<td>Special Forces Target Interdiction Operations</td>
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<td>W7</td>
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<td>2C</td>
<td>Javelin Gunnery</td>
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<td>6B</td>
<td>Long Range Surveillance Leaders Course</td>
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### ENLISTED SKILL QUALIFICATIONS IDENTIFIER

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<tbody>
<tr>
<td>G</td>
<td>Ranger</td>
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<td>T</td>
<td>1st Special Forces Operational Detachment Delta Unit Operator (SFOD-D)</td>
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<td>V</td>
<td>Ranger Parachutist</td>
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<tr>
<td>W</td>
<td>Special Forces Advanced Reconnaissance, Target Analysis and Exploitation Techniques</td>
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