GENERAL ORDERS
No. 13

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, *1 May 1983*

ARMY INCENTIVE AWARDS PROGRAM

1. By virtue of the authority provided in sections 4503 and 5403, title 5, United States Code and directives of the Office of Personnel Management and the Department of Defense, the Department of the Army Incentive Awards Program is established as an integral part of the Department of the Army Civilian Personnel Program. The purpose of the Incentive Awards Program is to recognize employees who have made significant contributions to the accomplishment of the Army's mission, or who have rendered particularly meritorious service, and thereby to provide incentive for improvement in employee morale and efficiency. The Assistant Secretary of the Army (Manpower and Reserve Affairs) is authorized and directed to act for the Secretary of the Army on all matters relating to this program.

2. The Army Incentive Awards Board is established under the direction of the Assistant Secretary of the Army (Manpower and Reserve Affairs) to be responsible for making recommendations on incentive award nominations requiring Secretary of the Army approval and for advising on matters relating to policy, regulatory criteria and design of the more significant awards. The Deputy Chief of Staff for Personnel will be responsible for operation of the Army Incentive Awards Board, including the designation of any board member as chairman, exercising staff supervision over the Incentive Awards Program, recommending policy, issuing regulations and guidance materials, program review and evaluation, designation of an executive secretary, and providing personnel and support to the board. The board will be composed of two representatives from the Army Secretariat, including the representative from the Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs); and representatives of the Army Staff to include the Deputy Chief of Staff for Logistics, the Comptroller of the Army, the Deputy Chief of Staff for Personnel, the Deputy Chief of Staff for Research, Development and Acquisition, and the Deputy Chief of Staff for Operations and Plans, or their designated Senior Executive Service or General Officer level representatives; and such other members as may be considered necessary and appointed by the Deputy Chief of Staff for Personnel, with the concurrence of the Assistant Secretary of the Army (Manpower and Reserve Affairs).

3. Commanders will establish Incentive Awards Committees in accordance with governing regulations, to serve their commands in the same capacity as the Army Incentive Awards Board serves the Department of the Army. The Incentive Awards Program will be administered at command and installation levels as an integral part of the commander's leadership and management activities.

4. Effective immediately, General Orders No. 20, 25 August 1981, is rescinded.

[DAPE-CPL]

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By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

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