

**Department of the Army
Pamphlet 621-200**

Education

Army Apprenticeship Program Procedural Guidance

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UNCLASSIFIED

SUMMARY of CHANGE

DA PAM 621-200

Army Apprenticeship Program Procedural Guidance

This new pamphlet provides procedures for implementing the Army Apprenticeship Program (APP). It also contains new forms needed to enroll in and participate in the APP.

Education

Army Apprenticeship Program Procedural Guidance

By Order of the Secretary of the Army:

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History. This UPDATE printing publishes a new pamphlet. This publication has been reorganized to make it compatible with the

Army electronic publishing database. No content has been changed.

Summary. This pamphlet provides operational guidance on the procedures for implementation of the Army Apprenticeship Program. It contains enrollment, participation, and termination instructions for Education Center personnel, participants, and sponsoring service schools.

Applicability. This pamphlet applies to the Active Army only. It does not apply to the Army National Guard or the U.S. Army Reserve.

Interim changes. Interim changes to this pamphlet are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. The proponent agency of this pamphlet is the Office of

the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA (DAPE-MPE), ALEX VA 22331-0472.

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Reproducible Forms

RESERVED

1. Purpose

This pamphlet provides procedural guidance on the operation of the Army Apprenticeship Program (AAP). It contains enrollment, participation, and termination instructions for Education Services Officers (ESO), Education Services Specialists (ESS), Program Sponsor Service Schools (PSSS), participants, and their supervisors. The prescribing directive is AR 621-5, Army Continuing Education System (ACES).

2. References

- a. *Required publication.* AR 621-5, Army Continuing Education System. (Cited in paras 1 and 7.)
- b. *Prescribed forms.*
 - (1) DA Form 4409-R, Apprenticeship Application, Assignment History, and Related Instruction. (Prescribed in para 5.)
 - (2) DA Form 4409-1-R, Army Apprenticeship Program Verification of Previous Work Experience. (Prescribed in para 5.)
 - (3) DA Form 4567-R, Apprentice Daily Work Experience Record.(Prescribed in para 5.)
 - (4) DA Form 4568-R, Apprentice Periodic Work Experience Record.(Prescribed in para 5.)
 - c. *Referenced forms.*
 - (1) DA Form 2-1, Personnel Qualification Record.
 - (2) DA Form 669, Army Continuing Education System (ACES) Record.

3. Explanation of abbreviations

- a. AAP—Army Apprenticeship Program.
- b. ACES—Army Continuing Education System.
- c. AEC—Army Education Center.
- d. ALC—Army Learning Center.
- e. DOT—Dictionary of Occupational Titles.
- f. ESO—Education Services Officer.
- g. ESS—Education Services Specialist.
- h. ETS—expiration term of service.
- i. Mo—month.
- j. MOS—military occupational specialty.
- k. No—number.
- l. PCS—permanent change of station.
- m. PSSS—Program Sponsor Service School.
- n. SSN—social security number.
- o. TRADOC—U.S. Army Training and Doctrine Command.
- p. Yr—year.

4. Reporting requirements (RCS Labor-1024)

Reporting requirements and forms described in this pamphlet in support of the AAP have been assigned RCS Labor-1024.

5. Initial enrollment procedures

a. The ESO/ESS will explain to the applicant the need to maintain the integrity of the AAP. The apprentice must understand his or her responsibility to record actual hours worked rather than exaggerated claims of hours worked. Active participation in the AAP requires the apprentice to maintain a log book and to report, at least quarterly, to the ESO/ESS at the Army Education Center/Army Learning Center (AEC/ALC). While the ESO/ESS is responsible for processing the initial AAP enrollment, the AAP applicant must provide the ESO/ESS with the information and documentation to process the enrollment application.

b. The ESO/ESS will—

- (1) Establish and maintain an official AAP file for each applicant and record the date of enrollment on the soldier's DA Form 669 (Army Continuing Education System (ACES) Record). The AAP file will be distinct and maintained separately from the DA Form 669 and will contain all AAP documents and correspondence pertaining to the apprentice. It will be hand-carried by the apprentice to each location where he or she is assigned until program completion or termination.
- (2) Complete parts I and II and obtain signatures on DA Form

4409-R (Apprenticeship Application, Assignment History, and Related Instruction). Instructions and codes to be used are in appendix A.

(3) Complete part III of DA Form 4409-R when a request for a certificate of completion is initiated. Post only hours of related instruction that are verified on diplomas, certificates of completion, or DA Form 2-1 (Personnel Qualification Record) presented by the apprentice as proof of completion. Place copies of documentation in the apprentice's official AAP file. Credit normally may be awarded for military courses listed in the appropriate AAP DA pamphlet or nonmilitary courses of related instruction taken after the soldier came on active duty. Only the PSSS may officially award hours of related instruction. A copy of the DA Form 4409-R will be sent to the PSSS for awarding credit.

(4) Distribute DA Form 4409-R as follows:

(a) Send a copy to Commander, TRADOC, ATTN: ATPL-B, Fort Monroe, VA 23651-5262, for initial enrollment processing.

(b) Send a copy to the apprentice for his or her log book.

(c) Send a copy to appropriate PSSS, when credit for previous work experience is claimed. Table 1 lists PSSS addresses.

(d) Send the original to official AAP file.

(5) Assist the soldier in completing sections I and II of DA Form 4409-1-R (Army Apprenticeship Program Verification of Previous Work Experience) if he or she requests an award of credit for previous military experience. The soldier will enter the following information on the DA Form 4409-1-R:

(a) In section I, the organization, unit, and time period during which the work processes in section II were performed (which may or may not be at the current duty station).

(b) In section II, the hours claimed, by work process.

(c) In section III, the supervisor's name, unit, and organization.

(6) Distribute DA Form 4409-1-R.

(a) When sections I and II of DA Form 4409-1-R have been completed, send the original of the form to the previous supervisor for verification of the hours claimed and for signature.

(b) Upon receipt of the signed DA Form 4409-1-R from the previous supervisor, send this original to the PSSS (with a copy to TRADOC (ATPL-B)) for evaluation and place a copy in the apprentice's official AAP file.

(7) Give the apprentice a log book or folder in which to keep copies of his or her AAP records.

(8) Explain to the apprentice how to maintain DA Form 4567-R (Apprentice Daily Work Experience Record) and give him or her three copies of the form. Inform the apprentice that an average of 6 hours per workday of work category experiences, not to exceed 132 hours per month, is normal. If the average is above 6 hours per workday, the apprentice's supervisor must write a specific justification in the JUSTIFICATION/REMARKS block of DA Form 4567-R for the hours recorded.

(a) Examples of acceptable justification are as follows: "16-30 Aug 88—preparation for CMMI"; "2-15 Sep 90—field exercise Bright Window"; "Feb/Mar 87—authorized 6 MOS 24C, only 4 assigned"; "SP4 Row was assigned extra duty during June to prepare for AGI."

(b) Examples of unacceptable justification are as follows: "Works 24 on/24 off"; "PFC Low works 12 hours a day"; "field duty"; "inspection."

(9) Explain to the apprentice that he or she should continue to record hours of work performed on DA Form 4567-R in all categories, even after completion requirements for one or more categories have been met.

(10) Instruct the apprentice to report to the AEC/ALC at least every 3 months to turn in his or her completed DA Forms 4567-R, and to pick up more forms. The ESO/ESS will also explain to the apprentice that a DA Form 4568-R (Apprentice Periodic Work Experience Record) will be maintained in his or her official AAP file.

(11) Issue a letter to the supervisor of the apprentice stating that—

(a) The integrity of the AAP must be maintained through the accuracy of every individual's recorded data.

(b) The supervisor has responsibilities to assist in completing portions of the AAP forms.

c. The PSSS will—

(1) Evaluate each DA Form 4409-1-R and inform the requesting ESO/ESS by letter of the credit awarded for each work process, and send a copy of the evaluation with a copy of the DA Form 4409-R to TRADOC (ATPL-B).

(2) Evaluate each DA Form 4409-R for award of hours of related instruction when submitted with a request for a certificate of completion.

(3) Determine that each request for a certificate of completion meets all program requirements. Send TRADOC (ATPL-B) complete and accurate requests only. Return all others to the requesting ESO/ESS with an explanation of needed corrective action; also, send an information copy of returned ESO/ESS requests to TRADOC (ATPL-B).

d. DA Form 4409-R, DA Form 4409-1-R, DA Form 4567-R, and DA Form 4568-R will be reproduced locally on 8½- by 11-inch paper. A copy of each for reproduction purposes is located at the back of this pamphlet.

e. Figure 1 contains a checklist for ESO/ESS to use in processing an initial enrollment.

6. Changes in data or status

a. Apprentices will report to the ESO/ESS when changes in data or status occur. The ESO/ESS will prepare DA Form 4409-R in duplicate per instructions in appendix A to indicate data or status changes. A copy of the form will be sent to TRADOC (ATPL-B). The original will be maintained in the apprentice's official AAP file.

b. When an apprentice has a permanent change of station (PCS), the ESO/ESS at the departing installation will prepare and submit DA Form 4409-R, action code D, to TRADOC (ATPL-B) indicating in item 2 the ESO code for the departing installation. Instructions will be given to the apprentice to hand-carry his or her log book and official AAP file to the new duty station and to report to the ESO/ESS at the new installation.

c. The ESO/ESS at the new installation will—

(1) Prepare and submit DA Form 4409-R, action code A in part I, item 1, to TRADOC (ATPL-B) indicating in part I, item 2 the ESO code for the installation where the apprentice is now stationed.

(2) Maintain the official AAP file.

7. Termination

The ESO/ESS will submit DA Form 4409-R to TRADOC (ATPL-B) on an apprentice's termination from the AAP. The ESO/ESS will ensure the proper code from appendix A is entered in part I, item 1.

a. Completion of program.

(1) When an apprentice has completed all the requirements for his or her program, the ESO/ESS will—

(a) Verify the accuracy of the information entered on DA Form 4567-R and DA Form 4568-R.

(b) Verify that the minimum requirements for completion have been met in the areas of total hours, hours per category, and related instruction hours.

(c) Prepare and send a memorandum requesting a certificate of completion through the PSSS to TRADOC (ATPL-B). (See fig 2 for a sample format.) Send a copy of the request without enclosures directly to TRADOC (ATPL-B). The memorandum will have as enclosures copies of the following:

1. DA Forms 4409-R, action codes 1 and 4.

2. DA Form 4567-R.

3. DA Form 4568-R, and the letter from the PSSS with the official award of credit for work experience.

4. Diplomas and other documentation for hours of related instruction.

5. DA Form 2-1, certified by the local personnel officer or representative as correct within 30 days of the request for completion.

(2) The PSSS will verify that the apprentice has met all completion requirements and will then send the entire package to TRADOC (ATPL-B).

(3) TRADOC (ATPL-B) will—

(a) Request the Department of Labor to issue a certificate of completion of apprenticeship.

(b) Send the certificate to the ESO/ESS at the installation where the apprentice is assigned unless the requesting letter indicates another address.

(c) Return the remaining enclosures and the endorsement to the requesting ESO/ESS.

(4) On receipt of the completion certificate, the ESO/ESS will arrange for an appropriate presentation ceremony.

(5) Figure 3 contains a checklist for ESO/ESSs to use in processing a request for a completion certificate.

b. Partial completion of program.

(1) Soldiers who leave the Army, or voluntarily disenroll from the AAP prior to completing all the program requirements, will be given a letter from the ESO/ESS. The letter will list the work processes, hours completed, and the number of hours of related instruction completed. (See fig 4 for a sample format.)

(2) The ESO/ESS will prepare DA Form 4409-R, action code 5 or 6, in part I, item 1, for each soldier who partially completes an AAP, and send a copy of this form to TRADOC (ATPL-B).

(3) The official AAP file maintained by the ESO/ESS will be given to the soldier.

(4) Figure 5 contains a checklist for ESO/ESS to use in processing a request for a partial completion.

8. Annual update of hours earned

The ESO/ESS will submit to TRADOC (ATPL-B), on DA Form 4409-R, using action code 8 in part I, item 1, an annual update of the total cumulative number of hours earned for each apprentice at the installation, per AR 621-5, paragraph 6-6f. (See app A for instructions.)

Appendix A Instructions for Completing DA Form 4409-R

A-1. General instructions

When filling in the blocks, be sure to draw diagonal lines through the zeros (0), and horizontal lines under the ones (1) to distinguish them from the letters O and I. When entering dates, use the first two blocks for the year and the last two for the month. Fill in all unused blocks in items 17 and 19 with zeros, such as 0400 or 0800. Review all applications for accuracy prior to submission.

A-2. Instructions for Part I, Enrollment Application

a. *Item 1, Action code.* Use the codes below to indicate the type of action.

(1) Code 1, initial registration. Complete items 1 to 17, 21, and 22.

(2) Code 2, change of data. Complete items 1 to 4, 22, and items needing change.

(3) Code 3, change of program. Complete items 1 to 7, 18, and 22.

(4) Code 4, completion of program. Complete items 1 to 4 and 19 to 22.

(5) Code 5, ETS from the Army. Complete items 1 to 4 and 19 to 22.

(6) Code 6, voluntary drop. Complete items 1 to 4 and 19 to 22.

(7) Code 7, correction of SSN. Complete items 1 and 2, enter the *incorrect SSN* in item 3, and enter the *correct SSN* in item 4 blocks 15 to 23; skip block 24, then enter the participant's last name again starting with block 25, and enter the date in item 22.

(8) Code 8, annual update. Complete items 1 to 4, 19, and 22.

(9) Code D, PCS departure. Complete items 1 to 4, 19, and 22.

(10) Code A, PCS arrival. Complete items 1 to 4 and 22.

b. *Item 2, ESO code.* See table A-1.

c. *Item 3, Social security number.* Enter number.

d. *Item 4, Name:* Last, space, First, space, MI.

e. *Item 5, Program number.* See table A-2.

f. *Item 6, Skill code.* See table A-2.

g. *Item 7, MOS.* See table A-2.

h. *Item 8, Date of birth.* Year/month.

i. *Item 9, ETS date.* Year/month.

j. *Item 10, Home of record.* See table A-3.

k. *Item 11, Ethnic group.* Code C—Caucasian (non-Hispanic); code B—Black (non-Hispanic); code A—Asian/Pacific Islands; code I—American Indian; code H—Hispanic; N—Other.

l. *Item 12, Sex.* M or F.

m. *Item 13, Veteran status.* Code V—Viet Nam veterans who

began active duty prior to 01 Jan 77; Code X—Other, began active duty after 31 Dec 76.

n. *Item 14, Enlistment no.* 1—First enlistment; 2—Second enlistment; 3—Third enlistment; 4—Fourth enlistment; 5—Fifth enlistment; 6—Sixth enlistment; 7—Seventh enlistment; 8—Eighth enlistment; 9—Ninth enlistment; 10—Tenth enlistment

o. *Item 15, Pay grade.* E1 through E9.

p. *Item 16, Date entered program.* Year/month.

q. *Item 17, Hours previous experience.* Cumulative number of hours earned and verified by PSSS for work completed prior to enrolling in the program. Do not include hours of related instruction.

r. *Item 18, Date program change.* Year/month individual changed from one program to another program. Do not change date of initial enrollment, item 16.

s. *Item 19, Hours earned in program.* Total number of hours earned in the program as of this update or on termination or completion of program. Include previous experience hours entered in item 17; do not include related instruction hours.

t. *Item 20, Termination date.* Year/month participant completed or withdrew from a program, separated from the Army (ETS), or changed from one program to another. Note: PCS does not constitute a termination.

u. *Item 21, Rank.* PV1 through CSM, as of this action date.

v. *Item 22, Date of action.* Year/month this action prepared.

A-3. Instructions for Part II, Apprentice Unit Assignment History

Record duty MOS, unit assignments, and supervisors' names from the time the individual entered the AAP until completion or termination. Start with current duty assignment and enter in chronological order each permanent duty assignment and change in supervisor. Requested data are self-explanatory. The ESO/ESS will check with participant for changes each time DA Forms 4567-R are submitted.

A-4. Instructions for Part III, Record of Related Instruction

Record documentation of related instruction hours completed after the apprentice came on active duty. The number of hours required for program completion are listed in the pertinent AAP DA pamphlet. The participant must present diplomas, certificates of completion, or a DA Form 2-1 to the ESO/ESS as authentication of related instruction hours for military courses. The PSSS will evaluate hours of related instruction when submitted with an official request for a certificate of completion. The PSSS will determine any award of credit for courses not contained in the even numbered tables of the applicable AAP DA pamphlet. The ESO/ESS should retain copies of related instruction documentation, since they are required when processing requests for Certificates of Completion of Apprenticeship.

A-5. Authentication

All data requested will be entered on the last two lines of the DA Form 4409-R.

**Table 1
Program Sponsor Service Schools**

| Program number | School name | Address | AUTOVON phone |
|----------------|---------------------------------------|--|---|
| 98001 | Engineer | U.S. Army Engineer School ATTN: ATZA-TD-UI Ft. Belvoir, VA 22060-5291 | 354-2794, 354-2798 |
| 98002 | Quartermaster Cooks Petro/Chem | U.S. Army Quartermaster School ATTN: ATSM-SFS Ft. Lee, VA 23801-5120 ATTN: ATSM-PFS (LTD) Ft. Lee, VA 23801-5120 | 687-4688 687-3025 687-1235, 687-3427 |

Table 1
Program Sponsor Service Schools—Continued

| Program number | School name | Address | AUTOVON phone |
|----------------|-----------------------|--|-----------------------|
| 98003 | Transportation | U.S. Army Transportation and Aviation Logistics Schools ATTN: ATZF-PCE Ft. Eustis, VA 23604-5213 | 927-3265, 927-5060 |
| 98004 | Signal | U.S. Army Signal Center and Ft. Gordon ATTN: ATZH-PAE Ft. Gordon, GA 30905-5070 | 780-7111, 780-7100 |
| 98005 | Ordnance | U.S. Army Ordnance Center and School ATTN: ATSL-TD-CDR Aberdeen Proving Ground, MD 21005-5201 | 298-5770, 298-5779 |
| 98006 | Missile and Munitions | U.S. Army Missile and Munitions Center & School ATTN: ATSK-TS Redstone Arsenal, AL 35898-6600 | 746-9350, 746-1691 |
| 98007 | Armor | U.S. Army Armor Center and Ft. Knox ATTN: ATZK-PA-ED (715K) Ft. Knox, KY 40121-5000 | 464-8246, 464-2427 |
| 98008 | Field Artillery | U.S. Army Field Artillery Center and School ATTN: ATZR-PE Ft. Sill, OK 73503-5100 | 639-6006, 639-3201 |
| 98009 | Air Defense Artillery | U.S. Army Air Defense Artillery Center and Ft. Bliss ATTN: ATCA-DTE-EP Ft. Bliss, TX 79916-5114 | 978-7824, 978-3019 |
| 98010 | Intelligence | U.S. Army Intelligence School and Ft. Devens ATTN: ATSI-EES Ft. Devens, MA 01433-5230 | 256-3474, 256-3197 |
| 98011 | Intelligence Center | U.S. Army Intelligence Center and School ATTN: ATSI-TD-SF Ft. Huachuca, AZ 85613-5000 | 879-5747 |

Table A-1
Education Services Officer codes (listed by MACOM)

| MACOM | Code |
|--|------|
| U.S. Army Training and Doctrine Command | |
| Ft. Belvoir, VA 22060-5059 | T013 |
| Ft. Ben Harrison, IN 46216-5815 | T014 |
| Ft. Benning, GA 31905-5000 | T003 |
| Ft. Bliss, TX 79916-5114 | T004 |
| Carlisle Barracks, PA 17013-5000 | T015 |
| Ft. Dix, NJ 08640-5104 | T025 |
| Ft. Eustis, VA 23604-5116 | T002 |
| Ft. Gordon, GA 30905-5070 | T006 |
| Ft. Hamilton, Brooklyn, NY 11252-5190 | T027 |
| Ft. Indiantown Gap, PA 17003-5000 | T018 |
| Ft. Jackson, SC 29207-3160 | T010 |
| Ft. Knox, KY 40121-5000 | T019 |
| Ft. Leavenworth, KS 66027-5000 | T020 |
| Ft. Leavenworth, Disciplinary Bks, KS 66022-5120 | T005 |
| Ft. Lee, VA 23801-5120 | T021 |
| Ft. Leonard Wood, MO 65473-5135 | T026 |
| Ft. McClellan, AL 36205-5000 | T022 |
| Ft. Monroe, VA 23651-6546 | T023 |
| New Cumberland Army Depot, PA 17070-5000 | T011 |
| Ft. Rucker, AL 36362-5000 | T024 |
| Ft. Sill, OK 73503-5100 | T007 |
| Ft. Story, VA 23459-5000 | T016 |

Table A-1
Education Services Officer codes (listed by MACOM)—Continued

| MACOM | Code |
|--|------|
| U.S. Army Forces Command | |
| Ft. Bragg, NC 28307-5000 | F058 |
| Ft. Buchanan, PR 00934-5008 | F052 |
| Ft. Campbell, KY 42223-5000 | F059 |
| Ft. Carson, CO 80913-5000 | F053 |
| Ft. Devens, MA 01433-5230 | F060 |
| Ft. Drum, NY 13602-5099 | F071 |
| Ft. Greeley, AK, APO Seattle 98733-5100 | F074 |
| Ft. Hood, TX 76544-5056 | F061 |
| Ft. Irwin, CA L92310-5000 | F070 |
| Ft. Lewis, WA 98433-5000 | F062 |
| Ft. McPherson, GA 30330-5000 | F050 |
| Ft. Meade, MD 20755-5093 | F063 |
| Ft. Ord, CA 93941-5000 | F069 |
| Ft. Polk, LA 71459-5000 | F068 |
| Presidio of San Francisco, CA 94129-5000 | F064 |
| Ft. Richardson, AK 99505-5100 | F072 |
| Ft. Riley, KS 66442-6824 | F065 |
| Ft. Sam Houston, TX 78234-5000 | F055 |
| Ft. Sheridan, IL 60037-5000 | F066 |
| Ft. Stewart, GA 31314-5000 | F067 |
| Ft. Wainwright, AK 99703-5100 | F073 |

Table A-1
Education Services Officer codes (listed by MACOM)—Continued

| MACOM | Code |
|--|------|
| U.S. Army Materiel Command | |
| HQ, AMC, Alexandria, VA 22333–0001 | A100 |
| Aberdeen Proving Ground, MD 21005–5001 | A101 |
| DESCOM, Chambersburg, PA 17201–4170 | A113 |
| Dugway Proving Ground, UT 84002–5000 | A104 |
| Fort Monmouth, NJ 07703–5013 | A110 |
| Red River Army Depot, Texarkana, TX 75501–5001 | A114 |
| Redstone Arsenal, AL 35898–5192 | A111 |
| Sacramento Army Depot, CA 95813–5005 | A115 |
| Selfridge Army National Guard Base, MI 48045–5016 | A108 |
| Seneca Army Depot, Romulus, NY 14541–5001 | A105 |
| Sharpe Army Depot, Lathrop, CA 95331–5000 | A109 |
| Sierra Army Depot, Herlong, CA 96113–5120 | A112 |
| SLASC, Granite City, IL 62040–1801 | A102 |
| Tobyhanna Army Depot, PA 18466–5087 | A116 |
| Vint Hill Farms, VA 22186–5011 | A117 |
| White Sands Missile Range, NM 88002–5034 | A107 |
| Yuma Proving Ground, AZ 85364–9102 | A103 |
| U.S. Army Intelligence and Security Command | |
| Arlington Hall Station, VA 22212–5000 | I125 |
| U.S. Army Information Systems Command | |
| Ft. Huachuca, AZ 85613–6000 | S129 |
| Ft. Ritchie, MD 21719–5010 | S130 |
| Military Traffic Management Command | |
| Oakland Army Base, CA 94626–5000 | M135 |
| United States Military Academy | |
| USMA, West Point, NY 10996–1992 | P135 |
| U.S. Army Japan/IX Corps | |
| Camp Zama, APO SF 96343–0054 | J142 |
| Okinawa, APO SF 96331–1030 | J143 |
| Eighth U.S. Army | |
| East Camp Casey, APO SF 96224–0308 | K146 |
| West Camp Casey, APO SF 96224–0310 | K147 |
| Camp Carroll, APO SF 96460–0286 | K154 |
| Camp Greaves, APO SF 96251–0394 | K151 |
| Camp Hovey, APO SF 96224–0319 | K148 |
| Camp Howze, APO SF 96251–0384 | K150 |
| Camp Humphreys, APO SF 96271–0164 | K161 |
| Camp Ames, APO SF 96231–0244 | K152 |
| Camp Market-Mercer, APO SF 96483–0076 | K158 |
| Camp Page, USAG, APO SF 96208–0252 | K156 |
| Camp Long, APO SF 96397–0246 | K157 |
| Camp Pelham, APO SF 96251–0411 | K163 |
| Camp Red Cloud, APO SF 96358–0198 | K160 |
| Camp Stanley, APO SF 96524–0213 | K149 |
| Pusan, Hyaleah, APO SF 96259–0260 | K155 |
| Taegu, Camp Walker, APO SF 96218–0117 | K153 |
| Yongsan, APO SF 96301–0076 | K159 |
| U.S. Army Military District of Washington | |
| Fort Myer, VA 22211–5050 | D181 |
| Fort McNair, Washington, DC 20319–5050 | D180 |
| Hoffman Building, Alexandria, VA 22332–5000 | D183 |
| Pentagon, Washington, DC 20310–5000 | D182 |
| U.S. Army Health Services Command | |
| Fort Detrick, MD 21701–5000 | H193 |
| Fitzsimons Army Medical Center, Aurora, CO 80045–5000 | H192 |
| Walter Reed Army Medical Center, Washington, DC 20307–5001 | H191 |
| U.S. Army Western Command | |
| Fort Shafter, HI 96858–5000 | W090 |
| Schofield Barracks, HI 96857–6000 | W091 |
| Tripler Army Medical Center, HI 96859–5000 | W092 |
| U.S. Army Europe and Seventh Army | |
| 26th Sup Gp Heidelberg: | |
| Patton Barracks, APO NY 09102 | E206 |
| U.S. Army Hospital, APO NY 09102 | E211 |

Table A-1
Education Services Officer codes (listed by MACOM)—Continued

| MACOM | Code |
|--|------|
| Campbell Barracks, APO NY 09403 | E203 |
| Thompkins Barracks, APO NY 09081 | E213 |
| 21st Support Command: | |
| Bremerhaven Community: | |
| Carl Schurz Kaserne, APO NY 09069 | E201 |
| Soegel, APO NY 09069 | E209 |
| Flensberg, APO NY 09354 | E210 |
| Clay Kaserne, Garstedt, APO NY 09355 | E352 |
| Kaiserslautern Community: | |
| Kleber Kaserne, APO NY 09227 | E212 |
| Rhine Ordnance Barracks, APO NY 09227 | E354 |
| Landstuhl Hospital, APO NY 09180 | E214 |
| Karlsruhe Community: | |
| Gerszewski Barracks, APO NY 09360 | E215 |
| Rineland Kaserne, APO NY 09351 | E231 |
| Neureut Kaserne, APO NY 09360 | E216 |
| Germersheim Army Depot, APO NY 09095 | E224 |
| Mannheim Community: | |
| Sullivan Barracks, APO NY 09086 | E217 |
| Taylor Barracks, APO NY 09086 | E225 |
| Coleman Barracks, APO NY 09028 | E232 |
| Spinelli Barracks, APO NY 09166 | E234 |
| Turley Barracks, APO NY 09166 | E241 |
| Pirmasens Community: | |
| Husterhoeh Kaserne, APO NY 09189 | E235 |
| Fischbach Army Depot, APO NY 09144 | E243 |
| Worms Community: | |
| Taukkunen Kaserne, APO NY 09058 | E236 |
| North Point, APO NY 09227 | E205 |
| Zweibruecken Community: | |
| Kreuzberg Kaserne, APO NY 09502 | E233 |
| Miesau Army Depot, APO NY 09059 | E207 |
| Burtonwood Army Depot, APO NY 09075 | E328 |
| Supreme Headquarters Allied Powers Europe (SHAPE): | |
| Mons, Belgium, APO NY 09088 | E326 |
| NATO SUPACT Brussels, APO NY 09667 | E329 |
| Rheinberg Community: | |
| Rheinberg Kaserne, APO NY 09712 | E356 |
| Muenster-Hahndorf, APO NY 09078 | E287 |
| Geilenkirchen, APO NY 09104 | E355 |
| AFCENT Community: | |
| AFCENT Headquarters, APO NY 09011 | E327 |
| Colvorden, Netherlands, APO NY 09159 | E367 |
| Rotterdam, APO NY 09159 | E226 |
| V Corps: | |
| Bad Kreuznach Community: | |
| Rose Barracks, APO NY 09111 | E237 |
| Anderson Bks, Dexheim, APO NY 09111 | E246 |
| Baumholder Community: | |
| H.D. Smith Barracks, APO NY 09034 | E238 |
| Strassburg Kaserne, APO NY 09322 | E247 |
| Neubruecke, APO NY 09305 | E239 |
| Spangdahlem Air Base, APO NY 09123 | E248 |
| Bitburg Air Base, APO NY 09132 | E258 |
| Darmstadt Community: | |
| Cambri-Fritch Kaserne, APO NY 09175 | E249 |
| Ernst Ludwig Kaserne, APO NY 09175 | E244 |
| Kelley Barracks, APO NY 09175 | E260 |
| Babenhausen Kaserne, APO NY 09455 | E259 |
| Muenster, APO NY 09455 | E245 |
| Frankfurt Community: | |
| Abrams Education Center, APO NY 09710 | E261 |
| McNair Kaserne, Hoechst APO NY 09757 | E263 |
| Camp Eschborn, APO NY 09757 | E255 |
| Drake-Edwards Kaserne, APO NY 09039 | E264 |
| Gibbs Kaserne, APO NY 09757 | E266 |
| 97th General Hospital APO NY 09757 | E256 |
| Camp King APO NY 09039 | E262 |
| Fulda Community: | |
| Downs Barracks, APO NY 09146 | E265 |
| McPheeters Barracks, APO NY 09141 | E267 |
| Giessen Community: | |

Table A-1
Education Services Officer codes (listed by MACOM)—Continued

| MACOM | Code |
|---|------|
| Giessen Army Depot, APO NY 09169 | E268 |
| Bueren APO NY 09171 | E274 |
| Rivers Barracks, APO NY 09169 | E288 |
| Ray Barracks, APO NY 09074 | E275 |
| 557th Arty Group, APO NY 09169 | E359 |
| Ayers Kaserne, APO NY 09045 | E289 |
| Schloss Kaserne, APO NY 09077 | E250 |
| Hanau Community: | |
| Pioneer Kaserne, APO NY 09165 | E298 |
| Fliegerhorst Kaserne, APO NY 09165 | E251 |
| Francois Kaserne (Hutier), APO NY 09165 | E299 |
| Coleman Kaserne, APO NY 09091 | E252 |
| Armstrong Barracks, APO NY 09706 | E300 |
| Gross Auheim Kaserne, APO NY 09165 | E351 |
| Mainz Community: | |
| Lee Barracks, APO NY 09185 | E253 |
| McCully Barracks, APO NY 09185 | E254 |
| Finthen Army Air Field, APO NY 09185 | E301 |
| Wiesbaden Community: | |
| Wiesbaden Air Base, APO NY 09457 | E360 |
| Camp Pierei, APO NY 09353 | E302 |
| Wildflecken Community: | |
| Wildflecken, APO NY 09026 | E332 |
| VII Corps: | |
| Ansbach Community: | |
| Hindenburg Kaserne, APO NY 09177 | E303 |
| Katterbach, APO NY 09326 | E310 |
| Barton Barracks, APO NY 09177 | E353 |
| Stork Barracks, APO NY 09140 | E223 |
| McKee Barracks, APO NY 09751 | E311 |
| Aschaffenburg Community: | |
| Jaeger Kaserne, APO 09162 | E304 |
| Fiorri Kaserne, APO NY 09162 | E276 |
| Ready Barracks, APO NY 09162 | E277 |
| Smith Kaserne, APO NY 09162 | E294 |
| Graves Kaserne, APO NY 09162 | E295 |
| Augsburg Community: | |
| Reese Barracks, APO NY 09178 | E279 |
| Flak Kaserne, APO NY 09178 | E296 |
| Sheridan Barracks, APO NY 09178 | E278 |
| Gablingen Kaserne, APO NY 09178 | E297 |
| Bad Tolz/Garmisch Community: | |
| Flint Kaserne, APO NY 09050 | E280 |
| Sheridan Barracks, APO NY 09053 | E306 |
| Berchtesgaden, APO NY 09108 | E357 |
| Bamberg Community: | |
| Warner Barracks, APO NY 09139 | E307 |
| Goeppingen Community: | |
| Cooke Barracks, APO NY 09454 | E290 |
| Bismark Kaserne, APO NY 09281 | E308 |
| Heilbronn Community: | |
| Wharton Barracks, APO NY 09176 | E334 |
| Artillery Kaserne, APO NY 09176 | E222 |
| Badherhof Kaserne, APO NY 09176 | E271 |
| Dolan Barracks, APO NY 09025 | E331 |
| Munich/Bad Aibling Community: | |
| McGraw Kaserne, APO NY 09407 | E272 |
| Bad Aibling Station, APO NY 09098 | E281 |
| Neu Ulm Community: | |
| Wiley Barracks, APO NY 09669 | E335 |
| Nelson Barracks, APO NY 09035 | E273 |
| Artillery Kaserne, APO NY 09035 | E336 |
| Nuernberg Community: | |

Table A-1
Education Services Officer codes (listed by MACOM)—Continued

| MACOM | Code |
|---|------|
| W.O. Darby Kaserne, APO NY 09696 | E282 |
| U.S. Army Hospital, APO NY 09696 | E338 |
| Johnson Barracks, APO NY 09696 | E337 |
| Merrell Barracks, APO NY 09093 | E283 |
| O'Brien Barracks, APO NY 09142 | E346 |
| Monteith Barracks, APO NY 09068 | E284 |
| Pinder Barracks, APO NY 09070 | E347 |
| Ferris Barracks, APO NY 09066 | E285 |
| Herzo Base, APO NY 09352 | E348 |
| Schweinfurt Community: | |
| Ledward Barracks, APO NY 09033 | E339 |
| Conn Barracks, APO NY 09702 | E340 |
| Daley Barracks, APO NY 09330 | E315 |
| Stuttgart Community: | |
| Robinson Barracks, APO NY 09154 | E358 |
| Ludendorf Kaserne, APO NY 09279 | E317 |
| 5th General Hospital, APO NY 09154 | E342 |
| Wilkins Barracks, APO NY 09279 | E343 |
| Grenadier Kaserne, APO NY 09154 | E316 |
| Patch Barracks, APO NY 09131 | E341 |
| Nellingen Barracks, APO NY 09061 | E318 |
| Echterdingen, APO NY 09279 | E319 |
| Kelley Barracks, APO NY 09107 | E344 |
| Flak Kaserne, APO NY 09279 | E345 |
| Krabbenloch Kaserne, APO NY 09279 | E320 |
| Coffey Barracks, APO NY 09279 | E349 |
| Panzer Kaserne, APO NY 09046 | E321 |
| Wuerzburg Community: | |
| Leighton Barracks, APO NY 09801 | E350 |
| Emery Barracks, APO NY 09801 | E330 |
| Hindenburg Kaserne, APO NY 09036 | E361 |
| Giebelstadt Army Air Field, APO NY 09182 | E362 |
| Larson Barracks (Kitzingen), APO NY 09701 | E305 |
| Harvey Barracks (Kitzingen), APO NY 09031 | E312 |
| Peden Barracks (Wertheim), APO NY 09047 | E314 |
| U.S. Army Berlin: | |
| McNair Barracks, APO NY 09742 | E313 |
| Andrews Barracks, APO NY 09742 | E322 |
| Clay HQ Compound, APO NY 09742 | E325 |
| U.S. Army Hospital, APO NY 09742 | E323 |
| Helmstedt Detachment, APO NY 09741 | E324 |
| 7th Army Training Command: | |
| Grafenwoehr, APO NY 09114 | E291 |
| Christensen Barracks (Bindlach), APO NY 09411 | E309 |
| Rose Barracks (Vilseck), APO NY 09112 | E292 |
| Pioneer Kaserne (Regensburg), APO NY 09173 | E333 |
| Ponds Barracks (Amberg), APO NY 09452 | E293 |
| Pioneer Kaserne (Hohenfels), APO NY 09173 | E269 |
| Southern European Task Force (SETAF): | |
| Vicenza, APO NY 09221 | E218 |
| Camp Darby (Livorno), APO NY 09019 | E219 |
| Sinop (Turkey), APO NY 09133 | E229 |
| Cakmakli (Turkey), APO NY 09380 | E221 |
| Izmir (Turkey), APO NY 09133 | E364 |
| North Camp, Sinai (Egypt), APO NY 09677 | E365 |
| South Camp, Sinai (Egypt), APO NY 09679 | E366 |
| Athens-Elefisis (Greece), APO NY 09253 | E230 |
| Naples, Tri-Services Ed Center, APO 09524 | E363 |
| U.S. Army Southern Command (Panama) | |
| Ft. Clayton, APO Miami 34004 | P100 |
| Ft. Clayton North, APO Miami 34004 | P103 |
| Ft. Davis, APO Miami 34004 | P101 |
| Ft. Kobbe, APO Miami 34004 | P102 |

Table A-2
Army Apprenticeship Program data

| Eligible MOS | Occupation | PSSS | Program number | Skill code | DOT code | Program hours |
|--------------|---|---------------------|----------------|------------|-------------|---------------|
| 12B | Rigger | Engineer | 98001 | 14 | 869.683-010 | 6000 |
| 12C | Rigger | Engineer | 98001 | 14 | 869.638-010 | 6000 |
| 21G | Electronics Mechanic | Artillery | 98008 | 02 | 828.281-010 | 8000 |
| 21L | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 21L | Electronics Mechanic (Radar) | Missile & Munitions | 98006 | 01 | 828.281-010 | 7000 |
| 21L | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 24C | Electronics Mechanic (Radar) | Air Defense | 98009 | 01 | 828.281-018 | 8000 |
| 24C | Electro-Mechanical Technician (Weapons Systems) | Air Defense | 98009 | 03 | 710.281-018 | 8000 |
| 24C | Television and Radio Repairer | Air Defense | 98009 | 02 | 720.281-018 | 8000 |
| 24G | Electronics Mechanic (Radar) | Air Defense | 98009 | 01 | 828.281-018 | 8000 |
| 24G | Television and Radio Repairer | Air Defense | 98009 | 02 | 720.281-018 | 8000 |
| 24H | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 24H | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 24J | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 24J | Electronics Mechanic (Radar) | Missile & Munitions | 98006 | 01 | 828.281-010 | 7000 |
| 24J | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 24K | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 24K | Electronics Mechanic (Radar) | Missile & Munitions | 98006 | 01 | 828.281-010 | 7000 |
| 24K | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 24L | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 24L | Maintenance Mechanic (Hydraulic Equipment) | Missile & Munitions | 98006 | 03 | 638.281-014 | 6000 |
| 24L | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 24M | Electro-Mechanical Technician (Weapons Systems) | Air Defense | 98009 | 03 | 710.281-018 | 8000 |
| 24N | Electro-Mechanical Technician (Weapons Systems) | Air Defense | 98009 | 03 | 710.281-018 | 8000 |
| 24T | Electronics Mechanic (Radar) | Air Defense | 98009 | 01 | 828.281-018 | 8000 |
| 24T | Television and Radio Repairer | Air Defense | 98009 | 02 | 720.281-018 | 8000 |
| 24U | Electro-Mechanical Technician (Weapons Systems) | Air Defense | 98009 | 03 | 710.281-018 | 8000 |
| 25L | Electronics Mechanic (Radar) | Air Defense | 98009 | 01 | 828.281-018 | 8000 |
| 25L | Television and Radio Repairer | Air Defense | 98009 | 02 | 720.281-018 | 8000 |
| 26T | Control Room Technician (Radio and TV Broadcasting) | Signal | 98004 | 22 | 194.262-010 | 4000 |
| 26T | Television and Radio Repairer | Signal | 98004 | 05 | 720.281-018 | 8000 |
| 26T | Television Cable Installer | Signal | 98004 | 23 | 821.281-010 | 2000 |
| 27B | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 27B | Electronics Technician | Missile & Munitions | 98006 | 04 | 003.161-014 | 7000 |
| 27B | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 27E | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 27F | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 27G | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 27G | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 27L | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 27L | Maintenance Mechanic (Hydraulic Equipment) | Missile & Munitions | 98006 | 03 | 638.281-014 | 6000 |
| 27M | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |

Table A-2
Army Apprenticeship Program data—Continued

| Eligible MOS | Occupation | PSSS | Program number | Skill code | DOT code | Program hours |
|--------------|---|---------------------|----------------|------------|-------------|---------------|
| 27M | Maintenance Mechanic (Hydraulic Equipment) | Missile & Munitions | 98006 | 03 | 638.281-014 | 6000 |
| 27N | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 27N | Electronics Mechanic (Radar) | Missile & Munitions | 98006 | 01 | 828.281-010 | 7000 |
| 27N | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 29E | Electrical Repairer | Signal | 98004 | 24 | 829.281-014 | 8000 |
| 29E | Electrician, Radio | Signal | 98004 | 10 | 823.281-014 | 8000 |
| 29E | Radio Electrician (Communications Technician) | Signal | 98004 | 01 | 823.281-014 | 8000 |
| 29E | Television and Radio Repairer | Signal | 98004 | 05 | 720.281-018 | 8000 |
| 29F | Electrical Repairer | Signal | 98004 | 24 | 829.281-014 | 8000 |
| 29F | Television and Radio Repairer | Signal | 98004 | 05 | 720.281-018 | 8000 |
| 29G | Electronics Technician (Communications) | Signal | 98004 | 18 | 003.161-014 | 8000 |
| 29H | Electronics Technician (Communications) | Signal | 98004 | 18 | 003.161-014 | 8000 |
| 29J | Automatic Equipment Technician | Signal | 98004 | 04 | 822.281-010 | 8000 |
| 29M | Field Engineer (Microwave) | Signal | 98004 | 19 | 193.262-018 | 8000 |
| 29M | Radio Electrician (Communications Technician) | Signal | 98004 | 01 | 823.281-014 | 8000 |
| 29N | Central Office Telephone Installer/Repairer | Signal | 98004 | 03 | 822.361-014 | 8000 |
| 29N | Electronics Technician (Communications) | Signal | 98004 | 18 | 003.161-014 | 8000 |
| 29S | Electrical Repairer | Signal | 98004 | 24 | 829.281-014 | 8000 |
| 29V | Electrician, Radio | Signal | 98004 | 10 | 823.281-014 | 8000 |
| 29V | Field Engineer (Microwave) | Signal | 98004 | 19 | 193.262-018 | 8000 |
| 29V | Radio Electrician (Communications Technician) | Signal | 98004 | 01 | 823.281-014 | 8000 |
| 29Y | Radio Electrician (Communications Technician) | Signal | 98004 | 01 | 823.281-014 | 8000 |
| 31C | Radio Operator | Signal | 98004 | 16 | 193.262-026 | 8000 |
| 31C | Telegraphic Teletypewriter Operator | Signal | 98004 | 14 | 203.582-050 | 6000 |
| 31K | Electrical Repairer | Signal | 98004 | 24 | 829.281-014 | 8000 |
| 31K | Radio Operator | Signal | 98004 | 16 | 193.262-026 | 8000 |
| 31L | Cable Splicer | Signal | 98004 | 06 | 829.361-010 | 8000 |
| 31L | Line Installer/Repairer | Signal | 98004 | 08 | 822.381-014 | 8000 |
| 31L | Station Installer/Repairer | Signal | 98004 | 26 | 822.261-022 | 8000 |
| 31L | Television Cable Installer | Signal | 98004 | 23 | 821.281-010 | 8000 |
| 31M | Radio Operator | Signal | 98004 | 16 | 193.262-026 | 8000 |
| 31N | Trouble Locater, Test Desk | Signal | 98004 | 27 | 822.361-030 | 4000 |
| 31Q | Field Engineer (Microwave) | Signal | 98004 | 19 | 193.262-018 | 8000 |
| 31V | Electronics Mechanic | Artillery | 98008 | 02 | 828.281-010 | 8000 |
| 31V | Radio Mechanic | Signal | 98004 | 15 | 823.261-018 | 6000 |
| 32D | Trouble Locater, Test Desk | Signal | 98004 | 27 | 822.361-030 | 4000 |
| 33M | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 33P | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 33Q | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 33R | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 33T | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 33V | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 33Z | Electronics Technician (Communications) | Intel School | 98010 | 01 | 003.161-014 | 7000 |
| 35H | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 35H | Instrument Repairer (Electronics) | Signal | 98004 | 17 | 710.261-010 | 8000 |
| 35K | Aircraft Mechanic, Electrical | Signal | 98004 | 02 | 825.281-018 | 8000 |
| 35L | Aircraft Mechanic, Electrical | Signal | 98004 | 02 | 825.281-018 | 8000 |
| 35L | Electrician, Radio | Signal | 98004 | 10 | 823.281-014 | 8000 |
| 35M | Aircraft Mechanic, Electrical | Signal | 98004 | 02 | 825.281-018 | 8000 |
| 35R | Electronics Mechanic (Radar) | Signal | 98004 | 20 | 828.281-010 | 8000 |
| 36L | Central Office Telephone Installer/Repairer | Signal | 98004 | 03 | 822.361-014 | 8000 |
| 36L | Electronics Technician (Communications) | Signal | 98004 | 18 | 003.161-014 | 8000 |
| 36M | Line Installer/Repairer | Signal | 98004 | 08 | 822.381-014 | 8000 |
| 36M | Station Installer/Repairer | Signal | 98004 | 26 | 822.261-022 | 8000 |
| 39C | Electronics Mechanic (Radar) | Signal | 98004 | 20 | 828.281-010 | 8000 |
| 39C | Electronics Mechanic | Artillery | 98008 | 02 | 828.281-010 | 8000 |
| 39D | Electronics Mechanic (Computer) | Signal | 98004 | 12 | 828.281-010 | 8000 |
| 39E | Instrument Repairer (Electronics) | Signal | 98004 | 17 | 710.261-010 | 8000 |
| 39K | Electronics Mechanic (Computer) | Signal | 98004 | 12 | 828.281-010 | 8000 |
| 39L | Electronics Mechanic | Artillery | 98008 | 02 | 828.281-010 | 8000 |
| 39L | Electronics Mechanic (Computer) | Signal | 98004 | 12 | 828.281-010 | 8000 |
| 39T | Electronics Mechanic (Computer) | Signal | 98004 | 12 | 828.281-010 | 8000 |
| 39Y | Electronics Mechanic | Artillery | 98008 | 02 | 828.281-010 | 8000 |
| 39Y | Electronics Mechanic (Computer) | Signal | 98004 | 12 | 828.281-010 | 8000 |
| 41C | Fire Control Mechanic (Instrument Repairer) | Ordnance | 98005 | 11 | 632.261-014 | 3000 |
| 41E | Photographic Equipment Maintenance Technician | Signal | 98004 | 13 | 714.281-026 | 6000 |
| 44B | Automobile Body Repairer | Ordnance | 98005 | 05 | 807.381-010 | 8000 |

Table A-2
Army Apprenticeship Program data—Continued

| Eligible MOS | Occupation | PSSS | Program number | Skill code | DOT code | Program hours |
|--------------|--|---------------------|----------------|------------|-------------|---------------|
| 44B | Machinist, Automotive | Ordnance | 98005 | 04 | 600.280-022 | 8000 |
| 44B | Welder, Combination | Ordnance | 98005 | 03 | 819.384-010 | 6000 |
| 44E | Automobile Body Repairer | Ordnance | 98005 | 05 | 807.381-010 | 8000 |
| 44E | Machinist, Automotive | Ordnance | 98005 | 04 | 600.280-022 | 8000 |
| 45B | Gunsmith (Small Weapons Repairer) | Ordnance | 98005 | 01 | 632.281-010 | 8000 |
| 45E | Ordnance Artificer | Armor | 98007 | 01 | 632.261-018 | 6000 |
| 45G | Electronics Mechanic (Fire Control Systems) | Ordnance | 98005 | 10 | 828.281-010 | 8000 |
| 45K | Gunsmith (Artillery Repairer) | Ordnance | 98005 | 02 | 632.281-018 | 8000 |
| 45L | Gunsmith (Artillery Repairer) | Ordnance | 98005 | 02 | 632.281-018 | 8000 |
| 45N | Ordnance Artificer | Armor | 98007 | 01 | 632.261-018 | 6000 |
| 45T | Ordnance Artificer | Armor | 98007 | 01 | 632.261-018 | 6000 |
| 45Z | Gunsmith (Artillery Repairer) | Ordnance | 98005 | 02 | 632.281-010 | 8000 |
| 45Z | Gunsmith (Small Weapons Repairer) | Ordnance | 98005 | 01 | 632.281-010 | 8000 |
| 46N | Electrical Instrument Repairer | Missile & Munitions | 98006 | 02 | 729.281-026 | 7000 |
| 46N | Maintenance Mechanic (Hydraulic Equipment) | Missile & Munitions | 98006 | 03 | 638.281-014 | 6000 |
| 46N | Television and Radio Repairer | Missile & Munitions | 98006 | 05 | 720.281-018 | 8000 |
| 51B | Carpenter | Engineer | 98001 | 05 | 860.381-022 | 8000 |
| 51H | Rigger | Engineer | 98001 | 14 | 869.683-010 | 6000 |
| 51K | Plumber/Pipefitter | Engineer | 98001 | 06 | 862.381-010 | 8000 |
| 51M | Fire Fighter | Engineer | 98001 | 08 | 373.364-010 | 6000 |
| 51R | Electrician | Engineer | 98001 | 07 | 824.261-010 | 8000 |
| 52C | Refrigeration/Air Conditioning Repairer/Servicer | Engineer | 98001 | 09 | 637.261-014 | 8000 |
| 52E | Electrical Repairer (Industrial) | Engineer | 98001 | 12 | 829.281-014 | 8000 |
| 52E | Electrician, Powerhouse | Engineer | 98001 | 13 | 820.261-014 | 8000 |
| 55G | Electronics Technician | Missile & Munitions | 98006 | 04 | 003.161-014 | 8000 |
| 62B | Construction Equipment Mechanic | Engineer | 98001 | 03 | 620.261-022 | 6000 |
| 62E | Motor Grader Operator (Grading & Paving Equipment) | Engineer | 98001 | 02 | 850.663-022 | 6000 |
| 62F | Operating Engineer (Crane Operator) | Engineer | 98001 | 04 | 859.683-010 | 6000 |
| 62G | Plant Equipment Operator | Engineer | 98001 | 01 | 570.682-014 | 6000 |
| 62H | Motor Grader Operator (Grading & Paving Equipment) | Engineer | 98001 | 02 | 850.663-022 | 6000 |
| 62H | Plant Equipment Operator | Engineer | 98001 | 01 | 570.682-014 | 6000 |
| 62J | Motor Grader Operator (Grading & Paving Equipment) | Engineer | 98001 | 02 | 850.663-022 | 6000 |
| 63B | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63B | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63B | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63D | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63D | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63D | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63E | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63E | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63E | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63G | Electrician, Automotive (Electrical System) | Ordnance | 98005 | 13 | 825.281-022 | 8000 |
| 63G | Fuel Systems Repairer | Ordnance | 98005 | 12 | 625.281-022 | 8000 |
| 63H | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63H | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63H | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63J | Sewing Machine Repairer | Ordnance | 98005 | 06 | 639.281-018 | 6000 |
| 63N | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63N | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63N | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63S | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63S | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63S | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63T | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63T | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63T | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63W | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63W | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63W | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63Y | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63Y | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63Y | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |
| 63Z | Automobile Mechanic | Ordnance | 98005 | 07 | 620.261-010 | 8000 |
| 63Z | Construction Mechanic (Heavy Duty Equipment) | Ordnance | 98005 | 09 | 620.261-022 | 8000 |
| 63Z | Mechanic, Truck | Ordnance | 98005 | 08 | 620.281-050 | 8000 |

Table A-2
Army Apprenticeship Program data—Continued

| Eligible MOS | Occupation | PSSS | Program number | Skill code | DOT code | Program hours |
|--------------|--|--------------------|----------------|------------|-------------|---------------|
| 67G | Aircraft Mechanic (Airplane) | Transportation | 98003 | 05 | 621.281-014 | 8000 |
| 67H | Aircraft Mechanic (Airplane) | Transportation | 98003 | 05 | 621.281-014 | 8000 |
| 67N | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 67R | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 67S | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 67T | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 67U | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 67V | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 67Y | Aircraft Mechanic (Helicopter) | Transportation | 98003 | 06 | 621.281-014 | 6000 |
| 68B | Aircraft Mechanic (Turbine Engine) | Transportation | 98003 | 09 | 621.281-014 | 8000 |
| 68F | Electrician, Airplane | Transportation | 98003 | 02 | 825.281-018 | 6000 |
| 68G | Sheetmetal Worker—Aircraft | Transportation | 98003 | 01 | 804.281-010 | 6000 |
| 68H | Maintenance Mechanic (Hydraulic Equipment, Aircraft) | Transportation | 98003 | 08 | 638.281-014 | 6000 |
| 68J | Aircraft Mechanic, Armament | Transportation | 98003 | 07 | 806.381-010 | 8000 |
| 68M | Aircraft Mechanic, Arnament | Transportation | 98003 | 07 | 806.381-010 | 8000 |
| 72E | Telegraphic Teletypewriter Operator | Signal | 98004 | 14 | 203.582-050 | 6000 |
| 72G | Telegraphic Teletypewriter Operator | Signal | 98004 | 14 | 203.582-050 | 6000 |
| 77F | Pumper-Gauger (Petro/Chemical) | Quartermaster | 98002 | 03 | 914.382-014 | 6000 |
| 77L | Laboratory Tester (Petro) | Quartermaster | 98002 | 02 | 029.261-022 | 6000 |
| 77L | Pumper-Gauger (Petro/Chemical) | Quartermaster | 98002 | 03 | 914.382-014 | 6000 |
| 81B | Drafter (Architectural) | Engineer | 98001 | 11 | 001.261-010 | 8000 |
| 81E | Illustrator | Signal | 98004 | 25 | 141.061-022 | 4000 |
| 82B | Land Surveyor (Engineering) | Engineer | 98001 | 15 | 018.167-018 | 8000 |
| 82C | Land Surveyor (Artillery) | Artillery | 98008 | 01 | 018.167-018 | 8000 |
| 82D | Land Surveyor (Engineering) | Engineer | 98001 | 15 | 018.167-018 | 8000 |
| 83E | Lithographic Plate Maker | Engineer | 98001 | 16 | 972.381-010 | 7000 |
| 83E | Photographer, Lithographic | Engineer | 98001 | 18 | 972.382-014 | 7000 |
| 83E | Stripper, Photolithographic | Engineer | 98001 | 17 | 972.381-022 | 7000 |
| 83F | Offset Press Operator, Lithographic | Engineer | 98001 | 10 | 651.482-010 | 8000 |
| 84B | Photographer, Still | Signal | 98004 | 11 | 143.062-030 | 6000 |
| 84C | Photographer, Motion Picture | Signal | 98004 | 09 | 143.062-022 | 6000 |
| 84C | Production Coordinator (Radio/TV Broadcasting) | Signal | 98004 | 21 | 962.167-014 | 6000 |
| 84F | Control Room Technician (Radio/TV Broadcasting) | Signal | 98004 | 22 | 194.262-010 | 4000 |
| 84F | Photographer, Motion Picture | Signal | 98004 | 09 | 143.062-022 | 6000 |
| 84F | Production Coordinator (Radio/TV Broadcasting) | Signal | 98004 | 21 | 962.167-014 | 6000 |
| 88H | Truck Crane Operator, Cargo Specialist | Transportation | 98003 | 11 | 921.663-062 | 6000 |
| 88L | Diesel Mechanic, Marine Heavy Duty | Transportation | 98003 | 03 | 625.281-010 | 6000 |
| 88M | Truck Driver | Transportation | 98003 | 10 | 905.663-014 | 6000 |
| 93D | Electronics Mechanic (Radar) | Signal | 98004 | 20 | 828.281-010 | 8000 |
| 94B | Cook | Quartermaster | 98002 | 01 | 313.361-014 | 6000 |
| 94F | Cook | Quartermaster | 98002 | 01 | 313.361-014 | 6000 |
| 96D | Photogrammetrist | Intel Cen & School | 98011 | 02 | 018.261-026 | 6000 |

Table A-3
Home of record codes

| Location | Code |
|--------------------------------|------|
| Alabama | 01 |
| Alaska | 02 |
| Arizona | 04 |
| Arkansas | 05 |
| California | 06 |
| Colorado | 08 |
| Connecticut | 09 |
| Delaware | 10 |
| District of Columbia | 11 |
| Florida | 12 |
| Georgia | 13 |
| Hawaii | 15 |
| Idaho | 16 |
| Illinois | 17 |
| Indiana | 18 |
| Iowa | 19 |
| Kansas | 20 |
| Kentucky | 21 |
| Louisiana | 22 |
| Maine | 23 |

Table A-3
Home of record codes—Continued

| Location | Code |
|--------------------------|------|
| Maryland | 24 |
| Massachusetts | 25 |
| Michigan | 26 |
| Minnesota | 27 |
| Mississippi | 28 |
| Missouri | 29 |
| Montana | 30 |
| Nebraska | 31 |
| Nevada | 32 |
| New Hampshire | 33 |
| New Jersey | 34 |
| New Mexico | 35 |
| New York | 36 |
| North Carolina | 37 |
| North Dakota | 38 |
| Ohio | 39 |
| Oklahoma | 40 |
| Oregon | 41 |
| Pennsylvania | 42 |

Table A-3
Home of record codes—Continued

| Location | Code |
|----------------------|------|
| Rhode Island | 44 |
| South Carolina | 45 |
| South Dakota | 46 |
| Tennessee | 47 |
| Texas | 48 |
| Utah | 49 |
| Vermont | 50 |
| Virginia | 51 |
| Washington | 53 |
| West Virginia | 54 |
| Wisconsin | 55 |
| Wyoming | 56 |
| American Samoa | 60 |
| Canal Zone | 61 |

Table A-3
Home of record codes—Continued

| Location | Code |
|--|------|
| Canton & Enderbury Islands | 62 |
| Guam | 66 |
| Johnston Atoll | 67 |
| Midway Island | 71 |
| Puerto Rico | 72 |
| Ryukyu Islands Southern | 73 |
| Swan Island | 74 |
| Trust Territories of the Pacific | 75 |
| U.S. Miscellaneous Pacific Islands | 77 |
| Virgin Islands | 78 |
| Wake Island | 79 |
| Other | 80 |

1. Applicant working in an apprenticeable MOS verified.
2. DA Form 4409-R initiated.
3. DA Form 4409-1-R initiated.
4. Official AAP file established.
5. DA Form 4409-R completed, entries to parts II and III posted after verification.
6. DA Form 4409-R completed with documentation, and proper distribution made.
7. DA Form 4409-1-R completed and sent to PSSS, and copy of coverletter sent to TRADOC.
8. Log book given to apprentice.
9. Need to maintain integrity of AAP explained, and letter sent to supervisor.
10. Valid use of DA Forms 4567-R including valid supervisors' justification for exceeding 6 hours per work day or 132 hours per month explained.
11. Need for apprentice to record all hours of experience, even if some categories are completed, explained.
12. Award of previous work experience and credit for related instruction received from PSSS.
13. Second DA Form 4409-R completed, recording hours awarded for previous work experience, and sent to TRADOC.
14. Apprentice informed of when and where to turn-in DA Forms 4567-R.

Figure 1. Checklist for processing an initial AAP enrollment

Army Education Center
Fort Ulysses S. Grant, IL 60331-0232

A1PER-ED (621-5a)

17 Sep 88

MEMORANDUM THRU: Commander, USATALS, ATTN: ATSPQ-SEF-PD/IAP, Fort Eustis, VA 23604-4116

FOR: Commander, U.S. Army Training and Doctrine Command,
ATTN: ATPL-B, Fort Monroe, VA 23651-5262

SUBJECT: Request for Issuance of Apprenticeship Program Completion Certificate

1. This is to certify that SSG Thomas J. ARMS, 343-45-6512, has successfully completed all requirements for apprenticeship program number 98003, Cargo Specialist, and is qualified for a certificate of completion of apprenticeship.
 - a. SSG Arms enrolled in the program on 23 Jul 82 and completed the program on 4 Jun 87.
 - b. He was awarded 1845 hours of previous work experience.
 - c. A copy of each of the following apprenticeship papers is enclosed:
 - (1) DA Forms 4567-R (Daily Work Experience Record).

Figure 2. Sample memorandum for requesting a certificate of completion—Continued

- (2) DA Forms 4568-R(Periodic Work Experience Record).
 - (3) Verification from Sponsor School of previous work experience credit.
 - (4) Initial DA Form 4409-R(Apprenticeship Application, Assignment History, and Related Instruction).
 - (5) Verification of required related instruction.
 - (6) DA Form 4409-R, code 4, completion, in part I, item 1.
 - (7) Other. (Describe "Other.")
2. SSG Arms is assigned to the 408th Trans Bn, at Ft.Ulysses S. Grant, IL 60331-0232.
3. Send the certificate of completion for presentation to ESO, Army Education Center, ATTN: AM1PER-ED, Ft. Ulysses S. Grant, IL 60331-0232.

8 Encls

/s/

Elexis S. Oshi
Education Services Officer

Figure 2. Sample memorandum for requesting a certificate of completion

1. Verify completion of hours of work experience by work process.
2. Verify that an average of 6 hours per day or 132 hours per month of work experience has not been exceeded without proper supervisor justification.
3. Prepare DA Form 4409-R, action code 4 in part I, item 1.
4. Assemble copies of—
 - a. DA Forms 4567-R.
 - b. DA Forms 4568-R.
 - c. Award of credit for previous work experience and related instruction from the PSSS.
 - d. DA Forms 4409-R, action codes 1 and 4, as appropriate in part I, item 1.
 - e. Documentation for and determination of related instruction hours.
 - f. DA Form 2-1.
5. Letter requesting completion certificate prepared. (See fig. 2)
6. Letter with enclosures sent through the PSSS to TRADOC, and copy of request only to TRADOC.
7. Apprentice given copy of official AAP file if requested.
8. Certificate of completion received.
9. Appropriate ceremony for presentation arranged.

Figure 3. Checklist for processing an AAP completion

Education Center

TO WHOM IT MAY CONCERN:

This is to certify that Martha L. ENDICOTT, SSN 567-09-5492, was enrolled in the Army Apprenticeship program for the trade of Motor Transport Operator from March 1984 to July 1987. During that time she successfully completed the following hours of work experience in the work processes listed.

Figure 4. Sample letter for a soldier who partially completes an AAP—Continued

| Work process | Hours |
|---|-------|
| a. Medium truck (2 1/2 ton 6×6/6×4 diesel/gas) | 325 |
| b. Medium truck (5 ton 6×6 diesel/gas dump truck/cargo) | 620 |
| c. Medium/heavy tractor trailer (5–20 ton 4×6/6×6 diesel/gas with flat bed/van) | 1145 |
| d. Map reading | 25 |
| e. Preventive maintenance | 135 |
| f. Specialized vehicle operations | 340 |
| g. Systems familiarization | 275 |
| h. Vehicle competition | 30 |
| Total hours | 2895 |

Additionally, she completed 352 hours of related instruction for the trade of Motor Transport Operator.

Army apprenticeship programs are registered with the U.S. Department of Labor. This soldier's participation can be verified by writing Department of Labor, Bureau of Apprenticeship and Training, 200 Constitution Ave., NW., Room N4649, Washington, DC 20210.

Sincerely,

/s/

C. W. McWhalen
Education Services Specialist

Figure 4. Sample letter for a soldier who partially completes an AAP

1. Verify completion of hours of work experience by work process.
2. Verify that an average of 6 hours per day of work experience has not been exceeded without proper justification.
3. Prepare DA Form 4409-R, action code 5 or 6 in part I, item 1.
4. Assemble copies of—
 - a. DA Forms 4567-R.
 - b. DA Forms 4568-R.
 - c. Award of credit for previous work experience and related instruction from the PSSS.
 - d. Documentation for related instruction hours.
5. Letter summarizing AAP experiences prepared. (See fig. 4)
6. Summation letter given to the apprentice.
7. Apprentice given a copy of the official AAP file.

Figure 5. Checklist for processing an AAP completion termination

RESERVED

APPRENTICESHIP APPLICATION, ASSIGNMENT HISTORY AND RELATED INSTRUCTION

For use of this form, see DA FORM 621-200; the proponent agency is DCSPER

REQUIREMENT CONTROL SYMBOL
LABOR 1024**DATA REQUIRED BY THE PRIVACY ACT**

- 1. AUTHORITY:** 10 USC Section 4302—Enlisted Members of Army Schools.
- 2. PRINCIPAL PURPOSE:** Used as an official document by which an individual is enrolled as an apprentice in one of the Army's apprenticeship programs under the provisions outlined in the National Apprenticeship Standards for the United States Army.
- 3. ROUTINE USES:** Data is forwarded through appropriate channels to the Bureau of Apprenticeship and Training, United States Department of Labor for each individual for approval/registration in the specific apprenticeship Army program. A copy is attached to the individual's DA Form 663.
- 4. DISCLOSURE:** Disclosure of information is voluntary. Failure to provide required information will result in the inability of the individual to become registered in the apprenticeship program of his or her choice. It would also mitigate against the ACES program to be able to provide education to the individual.

This certifies registration with the Department of Labor for the Army Apprenticeship Program of _____, for the below named individual who meets the eligibility criteria for this program.

PART I—ENROLLMENT APPLICATION

| ITEM NO. | DESCRIPTION | ITEM NO. | DESCRIPTION |
|----------------------|--|-------------------------------|--|
| 1. ACTION CODE | (1) <input type="text"/> (2) <input type="text"/> (3) <input type="text"/> (4) <input type="text"/> (5) <input type="text"/> | 12. SEX | (60) <input type="text"/> (61) <input type="text"/> |
| 2. ESO CODE | (6) <input type="text"/> (7) <input type="text"/> (8) <input type="text"/> (9) <input type="text"/> (10) <input type="text"/> (11) <input type="text"/> (12) <input type="text"/> (13) <input type="text"/> (14) <input type="text"/> | 13. VETERAN STATUS | (62) <input type="text"/> (63) <input type="text"/> (64) <input type="text"/> |
| 3. SSN | (15) <input type="text"/> (16) <input type="text"/> (17) <input type="text"/> (18) <input type="text"/> (19) <input type="text"/> (20) <input type="text"/> (21) <input type="text"/> (22) <input type="text"/> (23) <input type="text"/> (24) <input type="text"/> (25) <input type="text"/> (26) <input type="text"/> | 14. ENLISTMENT NO. | (65) <input type="text"/> (66) <input type="text"/> (67) <input type="text"/> (68) <input type="text"/> |
| 4. INDIVIDUAL'S NAME | (27) <input type="text"/> (28) <input type="text"/> (29) <input type="text"/> (30) <input type="text"/> (31) <input type="text"/> (32) <input type="text"/> (33) <input type="text"/> (34) <input type="text"/> (35) <input type="text"/> (36) <input type="text"/> (37) <input type="text"/> (38) <input type="text"/> | 15. PAY GRADE | (69) <input type="text"/> (70) <input type="text"/> (71) <input type="text"/> (72) <input type="text"/> |
| 5. PROGRAM NUMBER | (39) <input type="text"/> (40) <input type="text"/> (41) <input type="text"/> (42) <input type="text"/> (43) <input type="text"/> (44) <input type="text"/> (45) <input type="text"/> | 16. DATE ENTERED PROGRAM | (73) <input type="text"/> (74) <input type="text"/> (75) <input type="text"/> (76) <input type="text"/> |
| 6. SKILL NUMBER | (46) <input type="text"/> (47) <input type="text"/> (48) <input type="text"/> | 17. HOURS PREVIOUS EXPERIENCE | (77) <input type="text"/> (78) <input type="text"/> (79) <input type="text"/> (80) <input type="text"/> |
| 7. MOS | (49) <input type="text"/> (50) <input type="text"/> (51) <input type="text"/> (52) <input type="text"/> | 18. DATE PROGRAM CHANGE | (81) <input type="text"/> (82) <input type="text"/> (83) <input type="text"/> (84) <input type="text"/> |
| 8. DATE OF BIRTH | (53) <input type="text"/> (54) <input type="text"/> (55) <input type="text"/> (56) <input type="text"/> | 19. HOUR LOGGED IN PROGRAM | (85) <input type="text"/> (86) <input type="text"/> (87) <input type="text"/> (88) <input type="text"/> |
| 9. ETS DATE | (57) <input type="text"/> (58) <input type="text"/> | 20. TERMINATION DATE | (89) <input type="text"/> (90) <input type="text"/> (91) <input type="text"/> |
| 10. HOME OF RECORD | (59) <input type="text"/> | 21. RANK | (92) <input type="text"/> (93) <input type="text"/> (94) <input type="text"/> |
| 11. ETHNIC GROUP | | 22. DATE OF ACTION | |

DA FORM 4409-R, AUG 87

SUPERSEDES DA FORM 4565-R, SEP 81, and DA FORM 4409-R, AUG 82 AND JUN 86, WHICH ARE OBSOLETE

PART II—APPRENTICE UNIT ASSIGNMENT HISTORY

PART III—RECORD OF RELATED INSTRUCTION

**TYPED/PRINTED NAME AND TITLE OF REGISTERING
EDUCATION SERVICES OFFICER (ESO)**

בג'ון יונזון

DATE

SIGNATURE

M

TAB

TAB TAB

TAB TAB

**ARMY APPRENTICESHIP PROGRAM
VERIFICATION OF PREVIOUS WORK EXPERIENCE**

For use of this form, see DA PAM 621-200; the proponent agency is DCSPER

Requirement Control
Symbol
LABOR—1024

SECTION I—PARTICIPANT INFORMATION

| | | |
|---|-----|-----|
| NAME OF PARTICIPANT (Last, First, Middle) | SSN | MOS |
|---|-----|-----|

| | | |
|-----------------------|-------------------|-----------------|
| ORGANIZATION AND UNIT | FROM (Month/Year) | TO (Month/Year) |
|-----------------------|-------------------|-----------------|

| | |
|--------------------------|------|
| SIGNATURE OF PARTICIPANT | DATE |
|--------------------------|------|

SECTION II—WORK PROCESSES AND HOURS OF PREVIOUS EXPERIENCE

| WORK PROCESS (Letter & Title) | HOURS | WORK PROCESS (Letter & Title) | HOURS |
|----------------------------------|-------|----------------------------------|-------|
| | | | |

SECTION III—SUPERVISOR'S VERIFICATION STATEMENT

I was the immediate supervisor of the AAP participant named above during the period stated in Section I. I certify that he or she satisfactorily performed tasks for the work processes in the number of hours reported in Section II.

| | | |
|--------------------------|------|-----------------------|
| TYPED NAME OF SUPERVISOR | RANK | ORGANIZATION AND UNIT |
|--------------------------|------|-----------------------|

| | |
|-------------------------|------|
| SIGNATURE OF SUPERVISOR | DATE |
|-------------------------|------|

APPRENTICE DAILY WORK EXPERIENCE RECORD

For use of this form, see DA PAM 621-200; the proponent agency is DCSPER

PAGE

OF

Requirement Control

Symbol

LABOR—1204

NAME (Last, First, MI)

MONTH

YEAR

PROGRAM NAME

PROGRAM NUMBER

| DATE | HOURS WORKED ON WORK PROCESSES | | | | | | | | | | | | SUPVR'S. INITIALS |
|-------|--------------------------------|---|---|---|---|---|---|---|---|----|----|----|----------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | |
| 1 | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | |
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| 29 | | | | | | | | | | | | | |
| 30 | | | | | | | | | | | | | |
| 31 | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | |

JUSTIFICATION/REMARKS

I CERTIFY THAT THE FOLLOWING STATEMENTS ARE CORRECT: The hours claimed above are apprenticeship work process hours—NOT hours present for duty or those spent performing non-apprenticeship duties such as guard, charge-of-quarters, etc. To the best of my knowledge, the hours are correct as listed.

APPRENTICE'S SIGNATURE

RANK

DATE

SUPERVISOR'S NAME AND SIGNATURE

RANK

DATE

DA FORM 4567-R, AUG 87

EDITIONS OF SEP 81 AND JUN 86 ARE OBSOLETE

APPRENTICE PERIODIC WORK EXPERIENCE RECORD
 For use of this form, see DA PAM 621-200; the proponent agency is DCSPER

Requirement Control
 Symbol
 LABOR-1024

| NAME _____ SSN _____ RANK _____ | | | | | | | | | | | | | |
|---------------------------------|-----------|------------|-----------|----------------------|---------------------------|----------------|---------------------|----------------|---------------------|----------------|---------------------|----------------|---------------------|
| PROGRAM NAME _____ | | | | PROGRAM NUMBER _____ | | | | | | | | | |
| a | b | c | d | e | f | g | h | i | j | k | l | m | n |
| WORK PROC-ESS | REQ. HRS. | PREV. HRS. | HRS. FWD. | HRS.* DATES | CUM. HRS. c+d +e | HRS.* DATES | CUM. HRS. f+g | HRS.* DATES | CUM. HRS. h+i | HRS.* DATES | CUM. HRS. j+k | HRS.* DATES | CUM. HRS. l+m |
| | | | | FR: | | FR: | | FR: | | FR: | | | |
| | | | | TO: | | TO: | | TO: | | TO: | | | |
| TOTAL | | | | | | | | | | | | | |
| DATE _____ | | | | | | | | | | | | | |
| ESO INIT. _____ | | | | | | | | | | | | | |
| RE-LATED INSTR. _____ | | | | | | | | | | | | | |
| REMARKS _____ | | | | | | | | | | | | | |

* Enter Beginning and Ending Date of Reported Period.

DA FORM 4568-R, AUG 87

EDITION OF SEP 81 IS OBSOLETE

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