SECRETARY OF THE ARMY
WASHINGTON

17 JUN 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2014-16 (Expanding Positions in Open Occupations for the Assignment of Female Soldiers)

1. Reference Army Regulation (AR) 600-13 (Army Policy for the Assignment of Female Soldiers), 27 March 1992.

2. Effective immediately, the Department of the Army is opening all positions in open occupations to women. This change does not include currently closed occupations in engineer (12B enlisted), field artillery (13B/D/F), infantry (11A/B/C/Z), armor (19A/B/C/D/K/Z) or special operations units, and positions with closed skill identifiers listed in the enclosure. Accordingly, this directive announces a limited modification to AR 600-13 to permit the assignment of female officers, warrant officers and enlisted Soldiers to all open positions.

3. Except for those positions excluded in paragraph 2, this directive applies to all open occupations within the Active Army, Army National Guard and U.S. Army Reserve.

4. The assignment of females into previously closed units will occur incrementally. Female leaders will be assigned first to provide a support network for junior female Soldiers and to offer advice to the unit's male leadership.

5. Commanders at all levels are responsible for adhering to this directive. U.S. Army Human Resources Command, as well as S-1s and G-1s at division, brigade and battalion levels, must actively manage the assignment of women to ensure the appropriate manning of female cadre role models. Army Commands, Army Service Component Commands and Direct Reporting Units are responsible for periodically assessing their units.

6. The Army National Guard Directorate G-1, State Adjutants General, commanders and S-1s are responsible for executing the provisions of this directive in Army National Guard units.

7. The 30-day congressional notification required by Title 10, U.S. Code, section 652 was completed on 7 April 2014.

8. The Deputy Chief of Staff, G-1 is the proponent for this policy and will incorporate the guidance in this directive into the next revision of AR 600-13 as soon as possible. In every instance where the guidance in this directive contradicts AR 600-13, this

directive takes precedence. The Deputy Chief of Staff, G-1 will issue additional personnel assignment guidance and unit training requirements in military personnel messages as required.

John M. McHugh

Encl

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OCCUPATIONS AND IDENTIFIERS CLOSED TO WOMEN AS OF 1 JANUARY 2014

OFFICERS	
11A	Infantry
18A	Special Forces
19A	Armor, General
19B	Armor
19C	Cavalry
OFFICER SI	
3J	M1A2 Abrams Tank
3X	M2 Bradley Infantry Fighting Vehicle/M3 Cavalry Fighting Vehicle
3Z	Mortar Unit Officer
4W	Underwater Special Operations
4X	Military Free Fall Special Operations
5R	Ranger
5S	Ranger-Parachutist
WARRANT OFFICER	
180A	Special Forces Warrant Officer
WARRANT OFFICER ASI	
4W	Underwater Special Forces
4X	Military Free Fall Special Operations
ENLISTED	
11B	Infantryman
11C	Indirect Fire Infantryman
11Z	Infantry Senior Sergeant
12B	Combat Engineer
13B	Cannon Crewmember
13D	Field Artillery Automated Tactical Data System Specialist
13F	Fire Support Specialist
18B	Special Forces Weapons Sergeant
18C	Special Forces Engineer Sergeant
18D	Special Forces Medical Sergeant
18E	Special Forces Communications Sergeant
18F	Special Forces Assistant Operations and Intelligence Sergeant
18Z	Special Forces Senior Sergeant
19D	Cavalry Scout
19K	M1 Armor Crewman
19Z	Armor Senior Sergeant
ENLISTED ASI	
A1	M270A1 Multiple Launch Rocket System/High Mobility Artillery Rocket System
A8	Master Gunnery M1/M1A1 Tank
B2	Light Leaders Course

B7	Bradley Transition Course
B8	Anti-Armor Leaders Course
C2	Dragon Gunnery
D3	Bradley Fighting Vehicle Operations and Maintenance
E9	M901 (ITV) Gunner/Crew Training
F9	Advanced Field Artillery Tactical Data System
J3	Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner
K1	Special Operations Non-Rated Crewmember
K8	Master Gunnery M1A2 Tank
K9	Combat Engineer Mine Detection Dog Handler
Q5	Special Forces Combat Diving, Medical
R4	Stryker Armored Vehicle Operations/Maintenance
R8	Mobile Gun System Master Gunner
S6	Special Forces Combat Diving, Supervision
U6	Field Artillery Weapons Maintenance
W3	Special Forces Target Interdiction Operations
W7	Special Forces Underwater Operations
W8	Special Forces Military Free Fall Operations
2C	Javelin Gunnery
6B	Long Range Surveillance Leaders Course
ENLISTED SQI	
G	Ranger
T	1st SFOD-D Unit Operator
V	Ranger Parachutist
W	Special Forces Advanced Reconnaissance, Target Analysis & EX